

Date: Monday, 19th February 2024
Our Ref: MB/CM FOI 6137

Sid Watkins Building
Lower Lane
Fazakerley
Liverpool L9 7BB
Tel: 01515253611
Fax: 01515295500
Direct Line: 01515563038

Re: Freedom of Information Request FOI 6137

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 24th January 2024.

Your request was as follows:

How much did your Trust spend in total on education and training in the following financial years?

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

[April to March 2021-2022 \(overall spend\) - £382,940](#)

[April to March 2022- 2023 \(overall spend\) - £427,941](#)

Please advise how much of this total spend was with external providers?

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

[April to March 2021-2022 \(overall spend\) - £382,940](#)

[April to March 2022- 2023 \(overall spend\) - £427,941](#)

Please can you break it down into the following categories?

Apprenticeship training

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

Mandatory, statutory and compliance training

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

Management and Leadership training

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

Healthcare support worker training

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

Nursing

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

Allied Healthcare Professionals

April to March 2021-2022 (overall spend)

April to March 2022- 2023 (overall spend)

Apprenticeship training

April to March 2021-2022 (overall spend) - £119,940

April to March 2022- 2023 (overall spend) - £124,289

Mandatory, statutory and compliance training

April to March 2021-2022 (overall spend) - N/A - all mandatory and statutory training is delivered either face to face by in-house trainers or e-learning via ESR (NHS Electronic Staff Record)

April to March 2022- 2023 (overall spend) - all mandatory and statutory training is delivered either face to face by in-house trainers or e-learning via ESR (NHS Electronic Staff Record)

Management and Leadership training

I can confirm in accordance with Section 1 of the Freedom of Information Act 2000 (FOIA) that we do not hold the information you have requested as due to format of the training needs analysis - any courses applied for by individual members of staff are recorded by course names, but not the category, therefore, we are unable to produce an accurate breakdown of course category. Therefore we cannot provide this information.

Under the FOIA, we are not required to create this information in order to answer your request. I should explain that the FOIA is to do with transparency of information held by public authorities. It gives an individual the right to access recorded information held by public authorities. The FOIA does not require public authorities to generate information, or to answer questions, provide explanations or give opinions, unless this is recorded information that they already hold.

Healthcare support worker training

April to March 2021-2022 (overall spend) - £69,733

April to March 2022- 2023 (overall spend) - £75,645

Nursing

I can confirm in accordance with Section 1 of the Freedom of Information Act 2000 (FOIA) that we do not hold the information you have requested as due to number of courses delivered internally (externally procured suppliers) following increased funding by NHSE, job role not recorded on all internal registers, therefore, unable to report breakdown of roles from total spend. Therefore we cannot provide this information.

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Allied Healthcare Professionals

I can confirm in accordance with Section 1 of the Freedom of Information Act 2000 (FOIA) that we do not hold the information you have requested as due to number of courses delivered internally (externally procured suppliers) following increased funding by NHSE, job role not recorded on all internal registers, therefore, unable to report breakdown of roles from total spend. Therefore we cannot provide this information.

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What are the top five categories that you procure externally?

Clinical CPD modules (university); variety of apprenticeships (largest spend currently on development of HCSWs and Senior Leaders); leadership development training; conference attendance (by clinical staff); advanced communications training; coaching development

Please see our response above in [blue](#).

Re-Use of Public Sector Information

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain

circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at www.opsi.gov.uk where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at www.opsi.gov.uk/advice/psi-regulations/index.htm

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

Please remember to quote the reference number, FOI 6137 in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted by:

Post: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Online: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/>

Telephone: 0303 123 1113

Yours sincerely

Mike Burns

Mr. Mike Burns, Executive Lead for Freedom of Information